



KÜBLER WORKWEAR
ENVIRONMENTAL POLICY

INSPIRED BY YOUR JOB.



ENVIRONMENTAL POLICY

The textile industry is considered one of the most resource-intensive sectors worldwide. We, the company Paul H. Kübler Bekleidungswerk GmbH & Co. KG, therefore, acknowledge our social responsibility to observe and promote environmentally and resource-conscious behavior within our company and along our value chain. Sustainable work is an essential part of the KÜBLER corporate strategy, which is why we continuously strive to optimize our processes in the interest of climate protection.

This policy represents the views of the company KÜBLER on environmental protection, both within our own company and throughout our value chain. It is intended to serve as a template for fulfilling our due diligence obligations and as a basis for their implementation.

We particularly commit ourselves to respecting the following international standards:

- The Sustainable Development Goals (SDGs) of the UN
- The Guidelines of the Organisation for Economic Co-operation and Development (OECD Guidelines) for multinational enterprises



LAWS AND LEGAL REQUIREMENTS:

We, the company KÜBLER, strive for environmentally conscious action. We comply with all legal regulations, laws, and requirements with regard to environmental and climate protection. This applies both nationally and internationally. In addition to legal requirements, we at KÜBLER are certified according to ISO 9001:2015 and ISO 14001:2015 in order to meet internal demands for quality and environmental management. Especially through ISO 14001:2015 certification, we aim not only for the best possible identification of environmental risks in our company but also commit ourselves to the continuous optimization of our self-imposed environmental goals.

Environmental protection can only be achieved collectively, which is why we call on our employees and partners to comply with the following aspects:

GREENHOUSE GASES

The reduction of CO₂ emissions is a high priority at KÜBLER. We have set ourselves the goal of becoming a CO₂-neutral company by the year 2030. Together with an independent partner, we have begun to record our greenhouse gas emissions according to Scope 1, 2, and 3 to identify weaknesses and recognize potential for improvement more easily. In the areas of logistics and mobility, we have already begun optimization. For unavoidable emissions, we aim to offset them through CO₂ compensation programs suitable for us.

AIR POLLUTION

In addition to reducing greenhouse gas emissions, we strive for a continuous reduction of air pollution caused by our operational activities. This can be implemented in various ways, such as sourcing electricity from renewable energies and using our own photovoltaic system to minimize dependence on fossil fuels. We also try to optimize our transport routes to consider environmental aspects and make logistical processes as resource efficient as possible.

WATER

High water consumption and textile production are closely linked. Water is a precious resource that must be protected. It is also important to reduce pollution that occurs during the production process of our articles, so as not to burden nature and the environment. Both within our company and with our partners, we strive to continuously advance the process of sustainable water use.

CHEMICALS

During the production of textiles, chemicals are often used to achieve desired results in dyeing or bleaching fabrics. Unfortunately, this use often comes at the expense of the environment or people. We meet the legal requirements for the use of harmful chemicals in our products and strive for constant development in the safe handling of chemicals along our value chain.

PRODUCT LIFECYCLE

As a manufacturer of workwear, a high level of quality and a correspondingly long product lifecycle are of high priority for us. Through our quality standards, we aim to ensure that the articles we produce meet their requirements for several years, thereby contributing to resource conservation. KÜBLER does not produce disposable products but focuses on durability. We also strive for good reparability of our articles so that minor defects do not lead to immediate disposal but instead extend the product's lifespan. We are in contact with recycling companies to further explore the end-of-life stage of our products and assess the recyclability of our articles.

WASTE AND DISPOSAL

Reducing waste and recycling materials is playing an increasingly important role in society. At KÜBLER, we continuously strive to reduce our waste. Through intelligent cutting software, we minimize scrap in our production. Proper separation of waste to enable better recycling is enforced within the company. We work with our disposal partners to ensure that the articles we put into circulation can be reused as effectively as possible at the end of their product lifecycle, so that already processed resources continue to serve a purpose.

Responsibility for the implementation and compliance with this declaration lies with the management of Paul H. Kübler Bekleidungswerk GmbH & Co. KG.

Plüderhausen, 01.04.2025

A handwritten signature in black ink, appearing to read 'RS', with a long horizontal flourish extending to the right.

Richard Scheiner
CEO



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Folgen Sie uns auf:



KÜBLER Workwear App:



Version 1 | 01.04.2025

